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12 CADENCE DESIGN SYSTEMS, INC.

13 UNITED STATES DISTRICT COURT
14 NORTHERN DISTRICT OF CALIFORNIA
15 SAN FRANCISCO DIVISION

16 AHMED HIGAZI, on behalf of himself and a
17 class of those similarly situated,

18 Plaintiff,

19 vs.

20 CADENCE DESIGN SYSTEMS, INC.,

21 Defendant.

CASE NO. 3:07-CV-02813 BZ

22 **DECLARATION OF SHERYL**
23 **SWEAZEY-ROOT IN SUPPORT OF**
24 **DEFENDANT CADENCE DESIGN**
25 **SYSTEMS INC.'S MOTION FOR**
26 **INTRADISTRICT VENUE TRANSFER**

27 Date: August 1, 2007

28 Time: 10:00 a.m.

Courtroom: G, 14th Floor

Judge: Hon. Bernard Zimmerman

CASE NO. 3:07-CV-02813 BZ

LEGAL. IIS W# 564621003

DECLARATION OF SHERYL SWEAZEY-ROOT ISO
DEFENDANT'S MOTION FOR INTRADISTRICT
TRANSFER

1 I, Sheryl Sweazey-Root, declare:

2
3 1. I am employed as an IT Group Director for defendant Cadence Design
4 Systems, Inc., located at 2655 Seely Avenue, San Jose, California 95134. I have worked at
5 Cadence since April 13, 1998, and throughout my employment I have resided in San Jose and
6 worked at Cadence's San Jose facility. I make this declaration in support of Cadence's motion
7 for an intradistrict transfer of venue. I have personal knowledge of the facts set forth below and
8 could and would competently testify to them if called as a witness.

9
10 2. In my current position as IT Group Director, I manage the IT Department's
11 Worldwide Lifecycle team, which is responsible for managing Cadence-specific operating system
12 images. I have held this position since April 1, 2006. My prior job title was IT Director. I held
13 that title from October 2003 through March 2006.

14
15 3. Plaintiff Ahmed Higazi reported directly to me directly from approximately
16 June 22, 2004 to August 28, 2004, when his employment with Cadence ended. During this time,
17 Higazi was assigned to work at Cadence's San Jose facility. His main job duty when I supervised
18 him was to manage Cadence's image lab, which was located at its San Jose facility. This job
19 required Higazi to be physically present in the lab. Higazi was transferred to the image group to
20 help facilitate a team that required hands-on support and supervision at the San Jose facility.

21
22 4. During the time that Higazi reported to me, he was based in San Jose and
23 performed most, if not all, of his work in San Jose. I am not aware of any work that he performed
24 away from Cadence's San Jose facility on more than a sporadic or isolated basis. If he performed
25 any work outside of San Jose on more than a sporadic basis, he did not do so at my direction.

26
27 I declare under penalty of perjury under the laws of the State of California that the
28 foregoing is true and correct.

Executed this 20 day of June, 2007, at San Jose, California.



SHERYL SWEAZEY-ROOT

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